

**YOUTH DYNAMICS, INC.**  
**JOB DESCRIPTION**

<b>Job Title:</b> Treatment Foster Parent	<b>FLSA Status:</b> n/a
<b>Supervisor:</b> Treatment Manager	
<p><b>General Information:</b> The Treatment Foster Parents for Youth Dynamics, Inc. have the responsibility for the daily care and treatment of the child/children placed in their care. This includes implementation of the treatment plan as specified for them in accordance with the child's therapeutic needs; guidance in the area of medication; providing proper nutritional needs; transportation as required; general health care; hygiene; etc. They are also responsible for the maintenance and safety of their home in accordance with state licensing requirements and Youth Dynamics, Inc. policies.</p>	
<b>Minimum Qualifications</b>	Individuals in the position of Treatment Foster Parent are expected to have warmth, sensitivity, tolerance and good parenting skills. Motivation for becoming a Treatment Foster Parent is to be based on sincere concern for troubled youth. Prior academic training and/or experience with troubled youth desirable but not essential. A willingness to learn proper and professional ways of working with troubled youth is essential. All Treatment Foster Parents must have the capacity and personality characteristics essential to effectively serve as paraprofessionals in direct work with the child under their care.
<b>Hours And Remuneration</b>	A contractual arrangement is made between the Treatment Foster Parent and Youth Dynamics, Inc. so as to compensate the couple or individual for care and treatment of the youth. Treatment Foster Parents are not employees of Youth Dynamics, Inc. but receive a stipend for their service.
<b>Supervisory Relationship</b>	Treatment Foster Parents are supported by a Treatment Manager. A team approach is used and the Treatment Foster Parents are an integral part of that team and participate with other team members that include the therapist, psychiatrist, referring agency workers, school personnel, Mental Health Assistants, and biological parents when appropriate.
<b>Principle Responsibilities</b>	<p><u>Child Care</u></p> <ul style="list-style-type: none"> <li>• Comply with Youth Dynamics, Inc. child care policies and procedures and State licensing requirements.</li> <li>• Supervise the child's daily routine: <ul style="list-style-type: none"> <li>– Assure that they meet their obligations, i.e., work, school, etc.</li> <li>– Know where the youth is at all times.</li> <li>– Help the child use and benefit by community resources and services.</li> <li>– Administer and document the use of all medication according to the YDI Treatment Foster Parent Policies and Procedures and as directed by the prescribing physician.</li> <li>– Assure that the child's nutritional needs are met.</li> <li>– Treat all health and medical matters in accordance with the YDI Treatment Foster Parent Policies and Procedures.</li> <li>– Supervise and instruct the child in the areas of personal care, hygiene and grooming. Teach the child appropriate conduct within and outside the home.</li> </ul> </li> <li>• Maintain a safe and comfortable home environment which includes: <ul style="list-style-type: none"> <li>– Keeping the home clean and in good repair.</li> <li>– Adhering to all fire, health, safety and disaster regulations.</li> </ul> </li> </ul> <p><u>Treatment</u></p> <ul style="list-style-type: none"> <li>• Comply with YDI Treatment Foster Parent Policies and Procedures.</li> <li>• Participate in the formulation of individual treatment plans for the child in conjunction with other team members, i.e., psychiatrist, therapist, Treatment Manager, school personnel, biological parents, etc.</li> <li>• Participate in relevant meetings and tasks including: <ul style="list-style-type: none"> <li>– Child Study Team/IEP Meetings.</li> <li>– Psychiatric reviews and/or treatment planning.</li> <li>– Periodic reviews of the child's progress.</li> <li>– Regularly scheduled supervisory and/or team meetings.</li> <li>– Meetings scheduled with therapists and school personnel as necessary.</li> </ul> </li> <li>• Implement the treatment plan as specified in meetings and planning sessions.</li> <li>• Keep accurate documentation such as: <ul style="list-style-type: none"> <li>– The child's daily progress.</li> <li>– Therapeutic Interventions utilized, i.e., point system, etc.</li> <li>– School reports.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"><li>- Medication administered.</li><li>- Incident reports.</li><li>- Medical/Dental/Visual appointment.</li><li>• Communicate all significant incidents and observations to the Treatment Manager.</li><li>• Communicate with the referring agency, therapist, school personnel, Mental Health Assistants, biological parents, etc. as requested to by the Treatment Manager.</li><li>• Work effectively with biological parents as determined by the Treatment Manager.</li><li>• Attend monthly Treatment Foster Parent training sessions and participate in all other individual and group training as requested by the Treatment Manager.</li></ul>
<b>Minimum Expectations</b>	<ul style="list-style-type: none"><li>•</li></ul>