

# YOUTH DYNAMICS

## APPLICATION FOR EMPLOYMENT

Youth Dynamics (YDI) is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any illegal basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

**Complete applications will be considered first.**

### PERSONAL INFORMATION

Name			Date	
Last	First	Middle		
Present Address				
Street		City	State	Zip
Permanent Address				
Street		City	State	Zip
Phone Numbers			Email	
Home		Cell		
How did you hear about this position? <i>Newspaper, television, other?</i>			Are You 18 Years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	
			If applying for a Group Home position, are you 21 Years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	

### EMPLOYMENT DESIRED

Requested Position	Location	Date You are able to start:	Salary
Are You Employed Now? <input type="checkbox"/> Yes <input type="checkbox"/> No		If So, May We Inquire of Your Present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have You Ever Applied to YDI Before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where?	When?	

### EDUCATION

	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree (s) Received
High School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate, Business, Trade or Correspondence School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

### GENERAL INFORMATION

Subjects of Special Study or Research Work

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Job Related Skills (Typing, Driver's License, Computer Skills, MANDT, First Aid, CPR, etc.)

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**FORMER EMPLOYERS** *(List below your last four employers, starting with the last one .)*

Date (Month and Year)	Name, Address, and phone number of Employer	Salary (Upon Leaving)	Position	Reason for Leaving
Start Date				
End Date				
Start Date				
End Date				
Start Date				
End Date				
Start Date				
End Date				

**PROFESSIONAL REFERENCES** *(List below three references not related to you, whom you have known professionally for at least one year.)*

Name	Address and Phone Number	Position	Years Acquainted

**AUTHORIZATION**

**If you are to be hired by Youth Dynamics (YDI), you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.**

***Have you ever plead guilty or “no contest” or been convicted of a serious misdemeanor or felony?*** **No** **Yes** (if yes, list dates and details). Note: Answering yes to this question does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation and rehabilitation will be taken into account. In answering these questions, do not include the following? 1) minor traffic infractions; 2) convictions for which the record has been sealed or expunged; 3) referral to or participation in any diversion programs; 4) marijuana-related offenses that occurred over 5 years ago. \_\_\_\_\_

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by YDI.

I understand that any employment is conditioned on a background check. I authorize YDI to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to YDI, without giving me prior notice of such disclosure. In addition, I release YDI, any former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

**I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract.**

This application will be considered active until the bona fide solicited position, which the applicant applied for, is filled or closed.

I understand that filling out this form does not indicate there is a position open and does not obligate YDI to hire. If hired, I agree to abide by all of YDI’s work rules, policies and procedures. YDI retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature \_\_\_\_\_

Date \_\_\_\_\_