



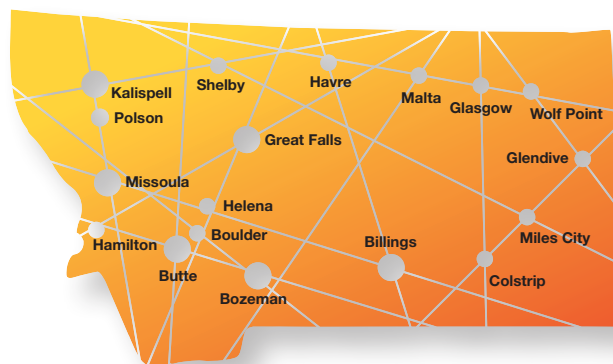
FACT SHEET

WHO WE ARE: Youth Dynamics is a 501(c)3 non-profit community and residential based children's mental and behavioral health services with over thirty locations across the State of Montana. Youth Dynamics is also a child-placing agency, which licenses foster parents in Montana.

MISSION STATEMENT: Youth Dynamics provides family focused behavioral health treatment founded on the principles of an actively caring and trauma sensitive culture in which people can realize their full potential.

VISION STATEMENT: Partnering with people to build strong foundations and belonging.

LOCATIONS: Billings, Boulder, Bozeman, Butte, Colstrip, Glasgow, Glendive, Great Falls, Hamilton, Havre, Helena, Kalispell, Malta, Miles City, Missoula, Polson, Shelby and Wolf Point.



FOUNDING DATE: June 12, 1981

CHIEF EXECUTIVE OFFICER: Dennis Sulser, Ed.D.

WEBSITE: www.youthdynamics.org

SOCIAL MEDIA: Youth Dynamics of Montana www.facebook.com/ydimt



People of Youth Dynamics www.facebook.com/PeopleofYDI/



youthdynamicsmt www.instagram.com/youthdynamicsmt/



Youth Dynamics of Montana [linkedin.com/company/youth-dynamics-of-montana/](https://www.linkedin.com/company/youth-dynamics-of-montana/)



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ABOUT YOUTH DYNAMICS

Empowering **Youth & Families** for a **Brighter Tomorrow**

Supporting Montana youth and families is a core belief of Youth Dynamics (YDI). We provide strength based mental and behavioral health care, which is guided by our families, and individualized to each one of the youth and families involved in our services. At Youth Dynamics, we believe that mental health recovery and resiliency in youth is possible, and we work alongside the children, adolescents and teens in our services to provide them the tools and support to make it happen! Empowering youth and families to take the front seat in their mental health treatment is an important value of Youth Dynamics whether a youth is enrolled in our outpatient community based mental health centers or working to meet their goals in a therapeutic group home or therapeutic foster care setting.

At Youth Dynamics, many of the kids in our care are survivors of trauma. We provide a wide continuum of treatment, ranging from therapy to mentoring and intensive therapeutic youth homes. We serve children and families in 46 of the 56 counties across Montana, providing mental and behavioral health care in some of our state's most rural locations where services wouldn't otherwise be available.

Youth Dynamics believes young people with problems are not troubled kids, but amazing children with great potential. Further, we believe families with problems are not broken homes or dysfunctional, but people who need access to treatment, support, and opportunities to build a better life. We treat our children and families with the dignity and respect they deserve. We have been serving children and families since 1981, employ over 600 employees, and serve over 2,500 children and families each year.

A photograph of five diverse children (three boys and two girls) of various ethnicities, all smiling and wearing white t-shirts, standing outdoors in front of green trees.

WHAT MAKES US UNIQUE?

We only serve Montana kids!

While we know there are millions of children across the country who would benefit from our services, the statewide need is very urgent, as Montana is the leading state in completed suicides in America. We recognize the importance of using every dollar given to us to help Montana children and their families.

We also recognize every youth and family has a unique situation. Over the years, we have developed a broad array of support and treatment options that are individualized to each youth and family situation. Youth Dynamics believes in helping children be successful in their communities and reach their full potential!

Accreditation

Youth Dynamics holds a Three-Year Accreditation by CARF International in the areas of Care Management/ Services Coordination: Mental Health (Children & Adolescents), Day Treatment: Mental Health (Children & Adolescents), Intensive Family-Based Services: Mental Health (Children & Adolescents), Intensive Outpatient Treatment: Integrated: AO/MH (Children & Adolescents), Out-of-Home Treatment: Mental Health (Children & Adolescents), and Outpatient Treatment: Mental Health (Children & Adolescents). CARF International accreditation demonstrates a program's quality, transparency, and commitment to the satisfaction of the persons served.



Statistics

- **1 in 5** U.S. adults experience mental illness each year.
- **1 in 25** U.S. adults experience serious mental illness each year.
- **1 in 6** U.S. youth aged 6-17 experience a mental health disorder each year.
- Suicide is the **2nd leading** cause of death among people aged 10-34.
- Montana **leads** the nation in completed suicides.

Youth Dynamics

SERVING
MONTANA
SINCE **1981**



THE
HISTORY OF
YOUTH DYNAMICS



THE 1980s

June 12, 1981

- Volunteers of America Established
- Harlan Dalluge, Executive Director
- **9 Youth in TFC**

1985

- Jan Woolsten, VOA Executive Director
- In-Care Breaks Away from VOA

1987

- 3 Staff, **14 Youth in TFC**
- \$530,000 Revenue
- \$10,000 Assets

1989

- Youth Dynamics Breaks Away from VOA
- Jani McCall, Executive Director
- 10 Staff, **44 Youth in TFC**
- \$422,000 Revenue
- \$48,000 Assets



THE 1990s

1991

- Bozeman & Livingston Offices Open
- Billings & Bozeman FBS Contract
- 20 Staff
- **60 Youth Served**
- \$953,000 Revenue
- \$162,000 Assets

1993

- Medicaid Funds
Family Support Services
- 20 Staff
- **72 Youth Served**
- \$1.45 Million Revenue
- \$189,000 Assets

1995

- Miles City, Glasgow &
Glendive Offices Open
- 23 Staff
- **85 Youth Served**
- \$1.77 Million Revenue
- \$299,000 Assets

1996

- Helena Office Opens
- Helena FBS Contract
- Leo Hammond, Executive Director
- Managed Care (MCP) Begins
- **95 Youth Served**
- \$2.5 Million Revenue
- \$456,000 Assets

1998

- Youth Case Management
Services Start
- 49 Staff
- **250 Youth Served**
- \$3.2 Million Revenue
- \$786,000 Assets

1999

- Functional Family Therapy-
Miles City
- Family Support Teams Start
- MCP Ends
- **232 Youth Served**
- 57 Regular Staff
- \$3.6 Million Revenue
- \$786,000 Assets



THE 2000s

2000

- Wolf Point Office Opens
- **431 Youth Served**
- 81 Regular Staff, 124 CPT
- \$4.2 Million Revenue
- \$590,000 Assets

2001

- STAR Opens
- Butte Office Opens
- **621 Youth Served**
- 87 Regular Staff
- \$4.6 Million Revenue
- \$756,000 Assets

2002

- **654 Youth Served**
- 91 Regular Staff, 120 CPT
- \$4.6 Million Revenue
- \$1 Million Assets

2003

- Lose YCM Contract (Statewide)
- Big Sky Youth Center Opens
- Lame Deer, Great Falls & Sidney Offices Open
- Guide Home Services Added
- FBS Contract in Great Falls
- Peter Degel, Executive Director
- **660 Youth Served**
- 63 Regular Staff
- \$4 Million Revenue
- \$1.4 Million Assets

2004

- Rebuilding Year
- **942 Youth Served**
- 82 Regular Staff
- \$4 Million Revenue
- \$1.8 Million Assets

2005

- AYA Acquisition (2 Therapeutic Group Homes & Day Treatment)
- Corporate Office Occupied
- Rimview Therapeutic Group Home in Billings Opens
- Local Area Office Supervision is Decentralized
- **600 Youth Served**
- 99 Regular Staff, 77 CPT
- \$5.1 Million Revenue
- \$2.8 Million Assets

2006

- 25th Anniversary Celebration
- AYA Expansion to 4 Therapeutic Group Homes
- Program for Highly Sexualized Youth Opens at AYA
- Glendive Office Opens
- Youth Dynamics Foundation Established
- **750 Youth Served**
- 125 Regular Staff, 74 CPT
- \$7 Million Revenue
- \$2.4 Million Assets

2007

- Case Management Program Expansion to Rest of State
- Substance Abuse Program Appropriation Received
- PIP Program in Bozeman Initiated
- River's Edge Therapeutic Group Home Opens
- **800 Youth Served**
- \$7.5 Million Revenue
- \$3.5 Million Assets

2008

- CARF Accreditation Awarded
- Substance Abuse Program Integration (Assessment & Education)
- Marketing and Public Relations as Major Initiative
- **850 Youth Served**
- \$7.6 Million Revenue
- \$4 Million Assets

2009

- Marketing/PR Initiative Continues
- Logo Updated
- Substance Abuse IOP Initiated
- Retention/Inclusion Team Concept Initiated
- Colstrip Office Opens
- **850 Youth Served**
- 130 Regular Staff, 100 CPT
- \$8.5 Million Revenue
- \$5 Million Assets



THE 2010s

2010

- Shelby, Dillon & Kalispell Offices Open
- Lewis & Clark Group Home (Helena) Opens
- Electronic Medical Records Implemented
- State Approval of Substance Abuse Program
- **1000 Youth Served**
- 160 Regular Staff, 140 CPT
- \$9.1 Million Revenue
- \$6 Million Assets

2011

- 3 Year CARF Accreditation
- Net U Implementation
- Sigmund Implementation
- **1036 Youth Served**
- 168 Regular Staff, 160 CPT
- \$10 Million Revenue
- \$6.2 Million Assets

2012

- Malta Office Opens
- Helena Clinical Office Re-opens
- Glasgow Office Re-opens
- **1200 Youth Served**
- 190 Regular Staff, 180 CPT
- \$11 Million Revenue
- \$9.8 Million Assets

2013

- Greater Gallatin Day Treatment in Bozeman Opens
- Big Sky Youth Home in Bozeman Opens
- Treatment Home Capacity Building Initiative
- Crisis Diversion Project Funded
- Public Relations/Community Education Department
- 205 Regular Staff, 200 CPT Staff
- **1350 Youth Served**
- \$11.4 Million Revenue
- \$10 Million Assets

2014

- North Skyline Youth Home Opens
- Missoula Office Opens
- Libby Office Opens
- Youth Mental Health First Aid Initiative
- Common Sense Parenting Initiative
- YMHFA & CSP Statewide Initiatives
- CARF Accreditation Renewal (3 yr)
- **1500 Youth Served**
- 230 Regular Staff, 290 CPT Staff
- \$14 Million Revenue
- \$12 Million Assets

2015

- Hamilton Office Opens
- OPI Collaboration for YMHFA Training
- Sigmund Phase III Completed
- New Billings Clinical Office
- New Great Falls Clinical Office
- MPLS/VOIP Implementation
- **1600 Youth Served**
- 257 Regular Staff, 270 CPT
- \$15 Million Revenue
- \$15 Million Assets

2016

- Substance Abuse Program Statewide Approval
- Trauma Informed Care Initiative
- Family Development/Community Education Initiative
- Integrated Behavioral Health Initiative
- Substance Abuse Program Expansion
- **1800 Youth Served**
- 250 Regular Staff, 270 CPT
- \$17 Million Revenue
- \$17 Million Assets

2017

- Purchased AYA Campus
- New Offices: Colstrip, Glendive & Malta
- Renovated Butte Community Office
- AURA Implemented
- CARF Accreditation Awarded
- Trained Area Managers in Common Sense Parenting
- Rebranded Integrated Behavioral Health Initiative to Wellness Matters
- Sigmund Mobile Conversion
- Trauma Initiative Continues
- IBH Initiative Continues
- New STAR Youth Home Opens
- 100 Licensed Therapeutic Foster Homes
- **1872 Youth Served**
- 231 Regular Staff, 215 CPT
- \$17.5 Million Revenue
- \$21 Million Assets

2018

- Launched YDOI Fundraising Campaign
- Reopened North Skyline Group Home in Great Falls
- Restructured Family Support Teams
- Closed Libby Office
- Piloted Family Reunification Program
- 169 Licensed Therapeutic Foster/Respite Homes
- **2289 Youth Served**
- 252 Regular Staff, 254 CPT
- \$17.9 Million Revenue
- \$22.3 Million Assets

2019

- Hired new CEO, Dennis Sulser, Ed.D.
- Hired new Clinical Directors
- Created Full-time Marketing & Communications Dept.
- FBS Contract Awarded
- HR introduces SAGE Platform
- Began LAC-E Program
- Reorganized TFC Program
- Capital Improvement Program initiated
- Footprint Expansion in Billings, Great Falls, Helena & Missoula Community Offices
- Opened Lakeview Therapeutic Group Home in Billings
- Implemented Leadership Development Program
- Rebranded Greater Gallatin Day School to YDI Transitional School in Bozeman
- Expansion of Supervised Visitation Program
- Initiated uSPEQ Client Data Collection
- Renamed Supported Living Skills (SILS) to Transitional Living Skills
- 124 Licensed Therapeutic Foster/Respite Homes
- **2630 Youth Served**
- 315 Regular Staff, 325 CPT
- \$19.7 Million Revenue
- \$25 Million Assets



THE 2020s

AND STILL GROWING

2020

- #YDIStrong began to show staff unity & strength during COVID-19 pandemic as it impacted all aspects of agency operations
- Capital Campaign began raising funds for new Boulder campus and Case Management
- 3 year CARF Re-accreditation
- Created Workforce Development Committee which initiated Cheers to YDI Peers employee recognition platform
- Implemented Leadership Academy
- Implemented Talent LMS & Articulate
- Created Communications Committee to improve agency communications and strengthen culture
- Received Google Grant for Nonprofits – up to \$100,000 each year in SEM for Lifetime of Organization
- PROQoI Assessments introduced to improve staff well-being
- Began IT Updates to cloud-based operations for remote access to meet needs of more mobile workforce
- **2698 Youth Served**
- 286 Regular Staff, 263 CPT
- \$18 Million Revenue
- \$25 Million Assets

2021

- Capital Campaign Continued, with Generous Gifts from Murdock Charitable Trust of \$400,000 and Terry & Pat Payne of \$250,000
- Implemented New Trauma-Informed Care Model, Attachment, Regulation & Competency (ARC)
- Adopted Digital Employee Recognition Program
- Joined Big Sky Care Connect
- Migrated IT Infrastructure to the Cloud
- **2699 Youth Served**
- 307 Regular Staff, 309 CPT
- \$24 Million Revenue
- \$30 Million Assets

2022

- Drafted new Vision Statement, “Partnering with People to Build Strong Foundations and Belonging”
- Polson Community Office open
- Phase 1 of Reigniting Hope Capital Campaign complete, with \$1.5 million in philanthropic support raised for our Boulder AYA Campus
- **2351 Youth Served**
- 304 Regular Staff, 293 CPT
- \$18 Million Revenue
- \$29 Million Assets